

**APPENDIX A  
PASO ROBLES POLICE ASSOCIATION  
BASE SALARY RANGE**

**Compensation**

Effective upon adoption of this agreement, wage rates shall be set in accordance with salary ranges as presented below.

<b>Classification</b>	<b>Current Salary Ranges January 1, 2016</b>					
	<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Sergeant	421a	7,112	7,551	8,017	8,512	9,038
Officer	361a	5,273	5,596	5,942	6,308	6,697
Dispatcher	306a	4,087	4,338	4,606	4,890	5,191

<b>Classification</b>	<b>Amended Salary Ranges December 17, 2017 (Per Section 5) Above : 4.5%</b>					
	<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Sergeant	421b	7,433	7,891	8,378	8,896	9,445
Officer	361b	5,511	5,848	6,210	6,592	6,999
Dispatcher	306b	4,271	4,534	4,814	5,111	5,425

<b>Classification</b>	<b>Amended Salary Ranges Effective July 1, 2018 Sworn: 6.5%, Non-Sworn: 4.5%</b>					
	<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Sergeant	421c	7,917	8,404	8,923	9,475	10,059
Officer	361c	5,870	6,229	6,614	7,021	7,454
Dispatcher	306c	4,464	4,739	5,031	5,341	5,670