

WAGE RATE AMENDMENTS Part-Time/Hourly Employees January 1, 2015 – December 31, 2016

CLASSIFICATION	Current Hourly Wage Range Established January 1, 2014		Amended Hourly Wage Ranges Effective January 1, 2016				
	Range		Range	Step 1	Step 2	Step 3	Step 4
Staff Aide	SA	\$11.00-12.00/hr.	SA	\$11.25	\$11.75	\$12.25	n/a
Staff Assistant I	SAI	\$12.50-14.00/hr.	SAIA	\$12.75	\$13.25	\$13.75	\$14.25
Staff Assistant II	SAII	\$15.25-16.75/hr.	SA2A	\$15.75	\$16.25	\$16.75	\$17.25
Staff Assistant III	SA3	\$18.25-19.75/hr.	SA3A	\$18.75	\$19.25	\$19.75	\$20.25
Staff Assistant IV	SA4	\$22.00-24.25/hr.	SA4A	\$22.50	\$23.25	\$24.00	\$24.75

NOTE 1: Position classifications are general categories of job types that include many different types of work. Examples would include, but not be limited to:

- *Staff Aide – Recreation; Maintenance; Clerical, &/or Customer Service Aide.*
- *Staff Asst. I – Lifeguard; Recreation Leader I; Library Assistant I; Unskilled Labor/Maintenance.*
- *Staff Asst. II – Water Safety Instructor; Police Cadet; Administrative Assistant I; Recreation Leader II; Library Assistant II; General Labor/Maintenance.*
- *Staff Asst. III – Asst. Pool Manager; Planning Intern; Administrative Assistant II; Library Assistant III; Skilled Labor/Maintenance; Event Staff, Asst. Police Dispatcher; Water Conservation Assistant.*
- *Staff Asst. IV – Pool Manager; Recreation or Library Coordinator; Police Officer Trainee, Level II Reserve Police Officer.*

*NOTE 2: Staff Aide and Staff Assistant I/II/III - Individual hourly wage rates may be adjusted in increments of \$.50 per hour within established wage ranges.
Staff Assistant IV - Individual hourly may be adjusted in increments of \$.75 cents per hour within established ranges.*

NOTE 3: Staff may become eligible for wage rate adjustment (in increments of \$.50/hr.or \$.75/hr) upon successful completion of each 12 months continuous service provided they have worked at least 600 hours and their performance for the period is rated at least "satisfactory."

NOTE 4: Level I Reserve Police Officers shall receive a wage rate commensurate with the entry level (step 1) of the regular Police Officer classification.

NOTE 5: Effective July 6, 2014 those part time employees who are PERS members shall begin contributing 2% of the employee retirement contribution.