

City of Paso Robles

Updated January 1, 2017
Full-Time Salary Information



Job Title	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum	Group
Administrative Assistant I	\$2,971.00	\$3,776.00	\$35,652.00	\$45,312.00	SEIU
Maintenance Specialist I	\$2,971.00	\$3,776.00	\$35,652.00	\$45,312.00	SEIU
Administrative Assistant II	\$3,349.00	\$4,255.00	\$40,188.00	\$51,060.00	SEIU
Maintenance Specialist II	\$3,349.00	\$4,255.00	\$40,188.00	\$51,060.00	SEIU
Administrative Assistant III	\$3,794.00	\$4,820.00	\$45,528.00	\$57,840.00	SEIU/Unrep. Conf. Pro. & Mgmt
Maintenance Specialist III	\$3,794.00	\$4,820.00	\$45,528.00	\$57,840.00	SEIU
Technician I	\$3,794.00	\$4,820.00	\$45,528.00	\$57,840.00	SEIU
Engineering Technician I					SEIU
Laboratory Technician I					SEIU
Planning Technician					SEIU
Plant Operator I					SEIU
Police Dispatcher	\$4,087.00	\$5,191.00	\$49,044.00	\$62,292.00	POA
Technician II	\$4,089.00	\$5,194.00	\$49,068.00	\$62,328.00	
Community Services Officer					SEIU
Engineering Technician II					SEIU
Equipment Mechanic					SEIU
Laboratory Technician II					SEIU
Plant Operator II					SEIU
Police Officer Recruit					SEIU
Technician III	\$4,724.00	\$6,001.00	\$56,688.00	\$72,012.00	
Assistant Planner					SEIU
Building/Engineering Inspector					SEIU
Engineering Technician III					SEIU
Information Systems Technician III					SEIU/Unrep. Conf. Pro. & Mgmt
Plant Operator III					SEIU
Supervisor/Professional/Coordinator I	\$4,724.00	\$6,001.00	\$56,688.00	\$72,012.00	
Administrative Services Coordinator					SEIU
Airport Coordinator					SEIU
HR Specialist					Unrep. Conf. Pro. & Mgmt
Event Coordinator					SEIU
Fleet Supervisor					SEIU
Librarian					SEIU
Parks, Landscape and Lighting Supervisor					SEIU
Recreation Coordinator					SEIU
Tourism Coordinator					SEIU
Volunteer Coordinator					SEIU
Firefighter	\$4,843.00	\$6,152.00	\$58,116.00	\$73,824.00	IAFF
Executive Assistant	\$4,916.42	\$6,244.50	\$58,997.00	\$74,934.00	Unrep. Conf. Pro. & Mgmt
Technician IV	\$5,194.00	\$6,598.00	\$62,328.00	\$79,176.00	
Information Systems Technician IV					SEIU
Sr. Building/Engineering Inspector					SEIU
Web Analyst					SEIU
Technical Supervisor I	\$5,194.00	\$6,598.00	\$62,328.00	\$79,176.00	
Supervisor (Water/Wastewater)					SEIU
Police Officer	\$5,273.00	\$6,697.00	\$63,276.00	\$80,364.00	POA
Firefighter/Paramedic	\$5,324.00	\$6,764.00	\$63,888.00	\$81,168.00	IAFF
Supervisor/Professional/Coordinator II	\$5,738.00	\$7,291.00	\$68,856.00	\$87,492.00	
Dispatch/Records Supervisor					SEIU
Technical Supervisor II	\$5,738.00	\$7,291.00	\$68,856.00	\$87,492.00	
Chief Plant Operator (Water/Wastewater)					SEIU
Fire Captain	\$6,500.00	\$8,260.00	\$78,000.00	\$99,120.00	IAFF
Professional Manager II	\$6,763.67	\$8,596.58	\$81,164.00	\$103,159.00	
Associate Planner					Unrep. Conf. Pro. & Mgmt
Deputy Building Official					Unrep. Conf. Pro. & Mgmt
GIS Analyst					Unrep. Conf. Pro. & Mgmt
Industrial Waste Manager					Unrep. Conf. Pro. & Mgmt
Recreation Services Manager					Unrep. Conf. Pro. & Mgmt
Stormwater Manager					Unrep. Conf. Pro. & Mgmt
Water Conservation Manager					Unrep. Conf. Pro. & Mgmt
Police Sergeant	\$7,112.00	\$9,038.00	\$85,344.00	\$108,456.00	POA
Fire Captain/Paramedic	\$7,183.00	\$9,128.00	\$86,196.00	\$109,536.00	IAFF
Professional Manager III	\$8,638.42	\$10,977.25	\$103,661.00	\$131,727.00	
Building Official					Unrep. Conf. Pro. & Mgmt
Capital Projects Engineer					Unrep. Conf. Pro. & Mgmt
City Engineer					Unrep. Conf. Pro. & Mgmt
City Librarian					Unrep. Conf. Pro. & Mgmt
City Planner					Unrep. Conf. Pro. & Mgmt
Finance Manager					Unrep. Conf. Pro. & Mgmt
Housing Manager					Unrep. Conf. Pro. & Mgmt
Human Resources/Risk Manager					Unrep. Conf. Pro. & Mgmt
Information Systems Manager					Unrep. Conf. Pro. & Mgmt
Maintenance Superintendent					Unrep. Conf. Pro. & Mgmt
Wastewater Manager					Unrep. Conf. Pro. & Mgmt
Water Resources Manager					Unrep. Conf. Pro. & Mgmt
Safety Professional Manager III	\$8,990.33	\$11,424.00	\$107,884.00	\$137,088.00	
Fire Battalion Chief					Unrep. Conf. Pro. & Mgmt
Police Lieutenant					Unrep. Conf. Pro. & Mgmt
Executive Director	\$10,811.00	\$13,738.42	\$129,732.00	\$164,861.00	
Assistant City Manager					Unrep. Conf. Pro. & Mgmt
Director of Administrative Services					Unrep. Conf. Pro. & Mgmt
Director of Community Development					Unrep. Conf. Pro. & Mgmt
Director of Library and Recreation Services					Unrep. Conf. Pro. & Mgmt
Director of Public Works					Unrep. Conf. Pro. & Mgmt
Safety Executive Director	\$11,251.67	\$14,297.42	\$135,020.00	\$171,569.00	
Fire Chief					Unrep. Conf. Pro. & Mgmt
Police Chief					Unrep. Conf. Pro. & Mgmt
City Manager	\$16,750.00	\$16,750.00	\$201,000.00	\$201,000.00	Unrep. Conf. Pro. & Mgmt

Salary Effective Dates:

- SEIU - May 3, 2016
- POA - January 1, 2016
- IAFF - January 1, 2016
- Unrep. Conf. Pro. & Mgmt - January 1, 2016

City of Paso Robles

Updated January 1, 2017
 Part-Time Salary Information



Job Title	Hourly Minimum	Hourly Maximum	Group
Staff Aide	\$ 11.25	\$ 12.25	Unrep. Part-Time
Clerical and/or Customer Service Aide			
Maintenance			
Recreation Aide			
Staff Assistant I	\$ 12.75	\$ 14.25	Unrep. Part-Time
Library Assistant I			
Lifeguard			
Unskilled Labor/Maintenance			
Recreation Leader I			
Staff Assistant II	\$ 15.75	\$ 17.25	Unrep. Part-Time
Administrative Assistant I			
General Labor/Maintenance			
Library Assistant II			
Police Cadet			
Recreation Leader II			
Water Safety Instructor			
Staff Assistant III	\$ 18.75	\$ 20.25	Unrep. Part-Time
Administrative Assistant II			
Assistant Police Dispatcher			
Assistant Pool Manager			
Event Staff			
Library Assistant III			
Planning Intern			
Skilled Labor/Maintenance			
Water Conservation Assistant			
Staff Assistant IV	\$ 22.50	\$ 24.75	Unrep. Part-Time
Level II Police Officer			
Library Coordinator			
Police Officer Trainee			
Pool Manager			
Recreation Coordinator			
Level I Reserve Police Officer	\$ 30.42	\$ 30.42	Unrep. Part-Time

Salary Effective Date: January 1, 2016