

Exhibit A

42. APPENDIX A – WAGE TABLES

CURRENT WAGES - EFFECTIVE JUNE 26, 2022

Grade Classification			1	2	3	4	5
246E ADMIN ASST I/MAINT SPECIALIST I	Hourly		19.85	21.06	22.37	23.75	25.22
	Bi-Weekly		1,587.64	1,685.06	1,789.44	1,899.72	2,017.44
	Annually		41,278.64	43,811.56	46,525.44	49,392.72	52,453.44
270E ADMIN ASST II/MAINT SPECIALIST II	Hourly		22.37	23.75	25.21	26.77	28.42
	Bi-Weekly		1,789.44	1,899.72	2,016.44	2,141.57	2,273.63
	Annually		46,525.44	49,392.72	52,427.44	55,680.82	59,114.38
247E MAINT SPECIALIST I (W/WW)	Hourly		22.82	24.22	25.72	27.31	29.00
	Bi-Weekly		1,825.79	1,937.82	2,057.86	2,184.68	2,320.06
	Annually		47,470.44	50,383.29	53,504.26	56,801.63	60,321.46
295E ADMIN ASST III/MAINT SPECIALIST III/ TECHNICIAN I	Hourly		25.34	26.90	28.56	30.31	32.19
	Bi-Weekly		2,026.82	2,151.96	2,284.52	2,424.48	2,574.84
	Annually		52,697.32	55,950.96	59,397.52	63,036.48	66,945.84
296E TECHNICIAN I (W/WW)	Hourly		25.84	27.43	29.13	30.91	32.82
	Bi-Weekly		2,066.89	2,194.51	2,330.02	2,472.95	2,625.79
	Annually		53,739.14	57,057.26	60,580.52	64,296.70	68,270.54
271E MAINT SPECIALIST II (W/WW)	Hourly		26.23	27.85	29.56	31.40	33.33
	Bi-Weekly		2,098.80	2,227.92	2,364.98	2,511.73	2,666.42
	Annually		54,568.70	57,925.87	61,489.35	65,304.89	69,327.04
310E TECHNICIAN II	Hourly		27.31	28.99	30.78	32.67	34.68
	Bi-Weekly		2,184.62	2,319.12	2,462.08	2,613.41	2,774.66
	Annually		56,800.12	60,297.12	64,014.08	67,948.66	72,141.16
311E TECHNICIAN II (W/WW)	Hourly		27.85	29.56	31.38	33.31	35.36
	Bi-Weekly		2,228.13	2,365.14	2,510.54	2,664.85	2,829.05
	Annually		57,931.38	61,493.64	65,274.04	69,286.10	73,555.30
298E MAINT SPECIALIST III (W/WW)	Hourly		29.71	31.55	33.49	35.55	37.75
	Bi-Weekly		2,376.92	2,523.69	2,679.52	2,843.89	3,019.66
	Annually		61,800.01	65,615.85	69,667.60	73,941.21	78,511.12
339E TECHNICIAN III/SUPV/PROF/COORD I	Hourly		31.55	33.50	35.55	37.75	40.07
	Bi-Weekly		2,523.90	2,679.69	2,843.90	3,019.95	3,205.93
	Annually		65,621.40	69,671.94	73,941.40	78,518.70	83,354.18
340E TECHNICIAN III (W/WW)	Hourly		32.17	34.16	36.26	38.50	40.87
	Bi-Weekly		2,573.86	2,732.61	2,900.77	3,079.81	3,269.74
	Annually		66,920.36	71,047.86	75,420.02	80,075.06	85,013.24
358E TECHNICIAN IV	Hourly		34.68	36.82	39.09	41.49	44.05
	Bi-Weekly		2,774.66	2,945.78	3,127.30	3,319.19	3,523.95
	Annually		72,141.16	76,590.28	81,309.80	86,298.94	91,622.70
359E TECHNICAL SUPV I (W/WW)	Hourly		35.36	37.55	39.86	42.31	44.92
	Bi-Weekly		2,829.05	3,003.65	3,188.63	3,384.97	3,593.69
	Annually		73,555.30	78,094.90	82,904.38	88,009.22	93,435.94
378E SUPV/PROF/COORD II	Hourly		38.31	40.67	43.18	45.85	48.68
	Bi-Weekly		3,064.97	3,253.90	3,454.21	3,667.88	3,894.39
	Annually		79,689.22	84,601.40	89,809.46	95,364.88	101,254.14
379E TECHNICAL SUPV II (W/WW)	Hourly		39.07	41.48	44.03	46.76	49.64
	Bi-Weekly		3,125.81	3,318.70	3,522.47	3,740.60	3,971.06
	Annually		81,271.06	86,286.20	91,584.22	97,255.60	103,247.56

Exhibit A

YEAR 1 - EFFECTIVE JANUARY 8, 2023

Grade Classification		1	2	3	4	5
246E ADMIN ASST I/MAINT SPECIALIST I	Hourly	21.58	22.89	24.30	25.79	27.38
	Bi-Weekly	1,726.19	1,831.40	1,944.13	2,063.24	2,190.37
	Annually	44,880.94	47,616.40	50,547.38	53,644.24	56,949.62
270E ADMIN ASST II/MAINT SPECIALIST II	Hourly	24.30	25.79	27.37	29.06	30.84
	Bi-Weekly	1,944.13	2,063.24	2,189.29	2,324.43	2,467.06
	Annually	50,547.38	53,644.24	56,921.54	60,435.18	64,143.56
247E MAINT SPECIALIST I (W/WW)	Hourly	24.79	26.30	27.93	29.64	31.47
	Bi-Weekly	1,983.39	2,104.38	2,234.02	2,370.99	2,517.20
	Annually	51,568.14	54,713.88	58,084.52	61,645.74	65,447.20
295E ADMIN ASST III/MAINT SPECIALIST III/ TECHNICIAN I	Hourly	27.51	29.20	30.99	32.87	34.90
	Bi-Weekly	2,200.50	2,335.66	2,478.82	2,629.98	2,792.37
	Annually	57,213.00	60,727.16	64,449.32	68,379.48	72,601.62
296E TECHNICIAN I (W/WW)	Hourly	28.05	29.77	31.60	33.53	35.59
	Bi-Weekly	2,243.78	2,381.61	2,527.96	2,682.32	2,847.39
	Annually	58,338.28	61,921.86	65,726.96	69,740.32	74,032.14
271E MAINT SPECIALIST II (W/WW)	Hourly	28.48	30.22	32.07	34.05	36.14
	Bi-Weekly	2,278.24	2,417.69	2,565.71	2,724.20	2,891.28
	Annually	59,234.24	62,859.94	66,708.46	70,829.20	75,173.28
310E TECHNICIAN II	Hourly	29.64	31.45	33.38	35.43	37.60
	Bi-Weekly	2,370.93	2,516.19	2,670.58	2,834.02	3,008.17
	Annually	61,644.18	65,420.94	69,435.08	73,684.52	78,212.42
311E TECHNICIAN II (W/WW)	Hourly	31.06	32.96	34.98	37.12	39.40
	Bi-Weekly	2,484.76	2,636.84	2,798.24	2,969.52	3,151.78
	Annually	64,603.76	68,557.84	72,754.24	77,207.52	81,946.28
298E MAINT SPECIALIST III (W/WW)	Hourly	31.34	33.27	35.31	37.47	39.78
	Bi-Weekly	2,507.31	2,661.41	2,825.04	2,997.63	3,182.18
	Annually	65,190.06	69,196.66	73,451.04	77,938.38	82,736.68
339E TECHNICIAN III/SUPV/PROF/COORD I	Hourly	34.22	36.32	38.54	40.91	43.42
	Bi-Weekly	2,737.35	2,905.60	3,082.95	3,273.08	3,473.94
	Annually	71,171.10	75,545.60	80,156.70	85,100.08	90,322.44
340E TECHNICIAN III (W/WW)	Hourly	34.89	37.03	39.30	41.72	44.29
	Bi-Weekly	2,791.31	2,962.76	3,144.37	3,337.73	3,542.86
	Annually	72,574.06	77,031.76	81,753.62	86,780.98	92,114.36
358E TECHNICIAN IV	Hourly	37.60	39.91	42.36	44.95	47.72
	Bi-Weekly	3,008.17	3,192.98	3,389.02	3,596.26	3,817.40
	Annually	78,212.42	83,017.48	88,114.52	93,502.76	99,252.40
359E TECHNICAL SUPV I (W/WW)	Hourly	38.34	40.69	43.19	45.84	48.66
	Bi-Weekly	3,066.91	3,255.48	3,455.26	3,667.31	3,892.72
	Annually	79,739.66	84,642.48	89,836.76	95,350.06	101,210.72
378E SUPV/PROF/COORD II	Hourly	41.52	44.07	46.78	49.66	52.72
	Bi-Weekly	3,321.71	3,525.75	3,742.09	3,972.85	4,217.48
	Annually	86,364.46	91,669.50	97,294.34	103,294.10	109,654.48
379E TECHNICAL SUPV II (W/WW)	Hourly	42.34	44.95	47.70	50.64	53.75
	Bi-Weekly	3,387.41	3,595.73	3,815.81	4,051.39	4,300.28
	Annually	88,072.66	93,488.98	99,211.06	105,336.14	111,807.28

Exhibit A

YEAR 2 - EFFECTIVE JANUARY 7, 2024**

Grade Classification		1	2	3	4	5
246E ADMIN ASST I/MAINT SPECIALIST I	Hourly	22.44	23.81	25.27	26.82	28.47
	Bi-Weekly	1,795.24	1,904.66	2,021.90	2,145.77	2,277.98
	Annually	46,676.24	49,521.16	52,569.40	55,790.02	59,227.48
270E ADMIN ASST II/MAINT SPECIALIST II	Hourly	25.27	26.82	28.46	30.22	32.07
	Bi-Weekly	2,021.90	2,145.77	2,276.86	2,417.41	2,565.74
	Annually	52,569.40	55,790.02	59,198.36	62,852.66	66,709.24
247E MAINT SPECIALIST I (W/WW)	Hourly	25.78	27.36	29.04	30.82	32.72
	Bi-Weekly	2,062.73	2,188.56	2,323.38	2,465.83	2,617.89
	Annually	53,630.98	56,902.56	60,407.88	64,111.58	68,065.14
295E ADMIN ASST III/MAINT SPECIALIST III/ TECHNICIAN I	Hourly	28.61	30.36	32.22	34.19	36.30
	Bi-Weekly	2,288.52	2,429.09	2,577.97	2,735.18	2,904.06
	Annually	59,501.52	63,156.34	67,027.22	71,114.68	75,505.56
296E TECHNICIAN I (W/WW)	Hourly	29.17	30.96	32.86	34.87	37.02
	Bi-Weekly	2,333.53	2,476.87	2,629.08	2,789.61	2,961.29
	Annually	60,671.78	64,398.62	68,356.08	72,529.86	76,993.54
271E MAINT SPECIALIST II (W/WW)	Hourly	29.62	31.43	33.35	35.41	37.59
	Bi-Weekly	2,369.37	2,514.40	2,668.34	2,833.17	3,006.93
	Annually	61,603.62	65,374.40	69,376.84	73,662.42	78,180.18
310E TECHNICIAN II	Hourly	30.82	32.71	34.72	36.84	39.11
	Bi-Weekly	2,465.77	2,616.84	2,777.40	2,947.38	3,128.50
	Annually	64,110.02	68,037.84	72,212.40	76,631.88	81,341.00
311E TECHNICIAN II (W/WW)	Hourly	32.30	34.28	36.38	38.60	40.97
	Bi-Weekly	2,584.15	2,742.31	2,910.17	3,088.30	3,277.85
	Annually	67,187.90	71,300.06	75,664.42	80,295.80	85,224.10
298E MAINT SPECIALIST III (W/WW)	Hourly	32.60	34.60	36.73	38.97	41.37
	Bi-Weekly	2,607.60	2,767.87	2,938.04	3,117.54	3,309.47
	Annually	67,797.60	71,964.62	76,389.04	81,056.04	86,046.22
339E TECHNICIAN III/SUPV/PROF/COORD I	Hourly	35.59	37.77	40.08	42.55	45.16
	Bi-Weekly	2,846.84	3,021.82	3,206.27	3,404.00	3,612.90
	Annually	74,017.84	78,567.32	83,363.02	88,504.00	93,935.40
340E TECHNICIAN III (W/WW)	Hourly	36.29	38.52	40.88	43.39	46.06
	Bi-Weekly	2,902.96	3,081.27	3,270.14	3,471.24	3,684.57
	Annually	75,476.96	80,113.02	85,023.64	90,252.24	95,798.82
358E TECHNICIAN IV	Hourly	39.11	41.51	44.06	46.75	49.63
	Bi-Weekly	3,128.50	3,320.70	3,524.58	3,740.11	3,970.10
	Annually	81,341.00	86,338.20	91,639.08	97,242.86	103,222.60
359E TECHNICAL SUPV I (W/WW)	Hourly	39.87	42.32	44.92	47.68	50.61
	Bi-Weekly	3,189.59	3,385.70	3,593.47	3,814.00	4,048.43
	Annually	82,929.34	88,028.20	93,430.22	99,164.00	105,259.18
378E SUPV/PROF/COORD II	Hourly	43.18	45.83	48.65	51.65	54.83
	Bi-Weekly	3,454.58	3,666.78	3,891.77	4,131.76	4,386.18
	Annually	89,819.08	95,336.28	101,186.02	107,425.76	114,040.68
379E TECHNICAL SUPV II (W/WW)	Hourly	44.04	46.74	49.61	52.67	55.90
	Bi-Weekly	3,522.91	3,739.56	3,968.44	4,213.45	4,472.29
	Annually	91,595.66	97,228.56	103,179.44	109,549.70	116,279.54

Exhibit A

YEAR 3 - EFFECTIVE JANUARY 5, 2025**

Grade Classification		1	2	3	4	5
246E ADMIN ASST I/MAINT SPECIALIST I	Hourly	23.11	24.52	26.03	27.63	29.33
	Bi-Weekly	1,849.10	1,961.80	2,082.56	2,210.14	2,346.32
	Annually	48,076.60	51,006.80	54,146.56	57,463.64	61,004.32
270E ADMIN ASST II/MAINT SPECIALIST II	Hourly	26.03	27.63	29.31	31.12	33.03
	Bi-Weekly	2,082.56	2,210.14	2,345.17	2,489.93	2,642.71
	Annually	54,146.56	57,463.64	60,974.42	64,738.18	68,710.46
247E MAINT SPECIALIST I (W/WW)	Hourly	26.56	28.18	29.91	31.75	33.71
	Bi-Weekly	2,124.61	2,254.22	2,393.08	2,539.80	2,696.43
	Annually	55,239.86	58,609.72	62,220.08	66,034.80	70,107.18
295E ADMIN ASST III/MAINT SPECIALIST III/ TECHNICIAN I	Hourly	29.46	31.27	33.19	35.22	37.39
	Bi-Weekly	2,357.18	2,501.96	2,655.31	2,817.24	2,991.18
	Annually	61,286.68	65,050.96	69,038.06	73,248.24	77,770.68
296E TECHNICIAN I (W/WW)	Hourly	30.04	31.89	33.85	35.92	38.13
	Bi-Weekly	2,403.54	2,551.18	2,707.95	2,873.30	3,050.13
	Annually	62,492.04	66,330.68	70,406.70	74,705.80	79,303.38
271E MAINT SPECIALIST II (W/WW)	Hourly	30.51	32.37	34.35	36.48	38.71
	Bi-Weekly	2,440.45	2,589.83	2,748.39	2,918.17	3,097.14
	Annually	63,451.70	67,335.58	71,458.14	75,872.42	80,525.64
310E TECHNICIAN II	Hourly	31.75	33.69	35.76	37.95	40.28
	Bi-Weekly	2,539.74	2,695.35	2,860.72	3,035.80	3,222.36
	Annually	66,033.24	70,079.10	74,378.72	78,930.80	83,781.36
311E TECHNICIAN II (W/WW)	Hourly	33.27	35.31	37.47	39.76	42.20
	Bi-Weekly	2,661.67	2,824.58	2,997.48	3,180.95	3,376.19
	Annually	69,203.42	73,439.08	77,934.48	82,704.70	87,780.94
298E MAINT SPECIALIST III (W/WW)	Hourly	33.57	35.64	37.83	40.14	42.61
	Bi-Weekly	2,685.83	2,850.91	3,026.18	3,211.07	3,408.75
	Annually	69,831.58	74,123.66	78,680.68	83,487.82	88,627.50
339E TECHNICIAN III/SUPV/PROF/COORD I	Hourly	36.65	38.91	41.28	43.83	46.52
	Bi-Weekly	2,932.25	3,112.47	3,302.46	3,506.12	3,721.29
	Annually	76,238.50	80,924.22	85,863.96	91,159.12	96,753.54
340E TECHNICIAN III (W/WW)	Hourly	37.38	39.67	42.10	44.69	47.44
	Bi-Weekly	2,990.05	3,173.71	3,368.24	3,575.38	3,795.11
	Annually	77,741.30	82,516.46	87,574.24	92,959.88	98,672.86
358E TECHNICIAN IV	Hourly	40.28	42.75	45.38	48.15	51.12
	Bi-Weekly	3,222.36	3,420.32	3,630.32	3,852.31	4,089.20
	Annually	83,781.36	88,928.32	94,388.32	100,160.06	106,319.20
359E TECHNICAL SUPV I (W/WW)	Hourly	41.07	43.59	46.27	49.11	52.12
	Bi-Weekly	3,285.28	3,487.27	3,701.27	3,928.42	4,169.88
	Annually	85,417.28	90,669.02	96,233.02	102,138.92	108,416.88
378E SUPV/PROF/COORD II	Hourly	44.48	47.21	50.11	53.20	56.47
	Bi-Weekly	3,558.22	3,776.78	4,008.52	4,255.71	4,517.77
	Annually	92,513.72	98,196.28	104,221.52	110,648.46	117,462.02
379E TECHNICAL SUPV II (W/WW)	Hourly	45.36	48.15	51.09	54.25	57.58
	Bi-Weekly	3,628.60	3,851.75	4,087.49	4,339.85	4,606.46
	Annually	94,343.60	100,145.50	106,274.74	112,836.10	119,767.96

**Employees are eligible for an increase of up to 4% for year 2, and 3% for year 3, based on the City meeting and/or exceeding certain economic triggers as outlined in the SEIU MOU. These tables reflect wages should all triggers be met as expected. If triggers are not met, the wage tables will be updated accordingly.