

# Exhibit E

## YEAR 1 - EFFECTIVE JANUARY 8, 2023

### Non-Aquatics Staff

Grade	Classification		1	2	3	4
SA	STAFF AIDE	Hourly	16.20	16.74	17.28	17.82
SA1A	STAFF ASSISTANT I	Hourly	17.82	18.36	18.90	19.44
SA2A	STAFF ASSISTANT II	Hourly	20.25	20.79	21.33	21.87
SA3A	STAFF ASSISTANT III	Hourly	22.95	23.49	24.03	24.57
SA4A	STAFF ASSISTANT IV	Hourly	26.73	27.54	28.35	29.16

### Seasonal Aquatics Staff

Grade	Classification		1	2	3	4
SAA1	OFFICE ASSISTANT	Hourly	16.74	17.28	17.82	18.36
SAA2	LIFEGUARD/SWIM INSTRUCTOR	Hourly	17.28	18.36	19.44	20.52
SAA3	ASSISTANT POOL MANAGER	Hourly	22.14	23.22	24.30	25.38

## YEAR 2 - EFFECTIVE JANUARY 7, 2024

### Non-Aquatics Staff

Grade	Classification		1	2	3	4
SA	STAFF AIDE	Hourly	16.85	17.41	17.97	18.53
SA1A	STAFF ASSISTANT I	Hourly	18.53	19.09	19.66	20.22
SA2A	STAFF ASSISTANT II	Hourly	21.06	21.62	22.18	22.74
SA3A	STAFF ASSISTANT III	Hourly	23.87	24.43	24.99	25.55
SA4A	STAFF ASSISTANT IV	Hourly	27.80	28.64	29.48	30.33

### Seasonal Aquatics Staff

Grade	Classification		1	2	3	4
SAA1	OFFICE ASSISTANT	Hourly	17.41	17.97	18.53	19.09
SAA2	LIFEGUARD/SWIM INSTRUCTOR	Hourly	17.97	19.09	20.22	21.34
SAA3	ASSISTANT POOL MANAGER	Hourly	23.03	24.15	25.27	26.40

## YEAR 3 - EFFECTIVE JANUARY 5, 2025

### Non-Aquatics Staff

Grade	Classification		1	2	3	4
SA	STAFF AIDE	Hourly	17.36	17.93	18.51	19.09
SA1A	STAFF ASSISTANT I	Hourly	19.09	19.66	20.25	20.83
SA2A	STAFF ASSISTANT II	Hourly	21.69	22.27	22.85	23.42
SA3A	STAFF ASSISTANT III	Hourly	24.59	25.16	25.74	26.32
SA4A	STAFF ASSISTANT IV	Hourly	28.63	29.50	30.36	31.24

### Seasonal Aquatics Staff

Grade	Classification		1	2	3	4
SAA1	OFFICE ASSISTANT	Hourly	17.93	18.51	19.09	19.66
SAA2	LIFEGUARD/SWIM INSTRUCTOR	Hourly	18.51	19.66	20.83	21.98
SAA3	ASSISTANT POOL MANAGER	Hourly	23.72	24.87	26.03	27.19