

Exhibit B

34. APPENDIX A – WAGE TABLES

CURRENT WAGES - EFFECTIVE JANUARY 9, 2022

Grade	Classification		1	2	3	4	5
306C	DISPATCHER	Hourly	28.98	30.76	32.66	34.67	36.81
		Bi-Weekly	2,318.25	2,461.07	2,612.69	2,773.69	2,944.55
		Annually	60,274.50	63,987.82	67,929.94	72,115.94	76,558.30
348C	DISPATCH SUPERVISOR	Hourly	34.77	36.92	39.19	41.61	44.17
		Bi-Weekly	2,781.89	2,953.27	3,135.24	3,328.42	3,533.45
		Annually	72,329.14	76,785.02	81,516.24	86,538.92	91,869.70
361C	OFFICER	Hourly	39.23	41.63	44.20	46.92	49.82
		Bi-Weekly	3,138.36	3,330.30	3,536.12	3,753.72	3,985.23
		Annually	81,597.36	86,587.80	91,939.12	97,596.72	103,615.98
421C	SERGEANT	Hourly	50.39	53.49	56.79	60.31	64.02
		Bi-Weekly	4,031.21	4,279.18	4,543.45	4,824.52	5,121.89
		Annually	104,811.46	111,258.68	118,129.70	125,437.52	133,169.14

YEAR 1 - EFFECTIVE JANUARY 8, 2023

Grade	Classification		1	2	3	4	5
306C	DISPATCHER	Hourly	31.30	33.21	35.23	37.39	39.67
		Bi-Weekly	2,503.60	2,656.42	2,818.66	2,990.93	3,173.75
		Annually	65,093.60	69,066.92	73,285.16	77,764.18	82,517.50
348C	DISPATCH SUPERVISOR	Hourly	37.50	39.79	42.22	44.81	47.55
		Bi-Weekly	2,999.70	3,183.08	3,377.78	3,584.49	3,803.87
		Annually	77,992.20	82,760.08	87,822.28	93,196.74	98,900.62
361C	OFFICER	Hourly	41.48	44.00	46.70	49.56	52.59
		Bi-Weekly	3,318.35	3,519.89	3,736.00	3,964.48	4,207.57
		Annually	86,277.10	91,517.14	97,136.00	103,076.48	109,396.82
421C	SERGEANT	Hourly	52.19	55.38	58.79	62.40	66.23
		Bi-Weekly	4,175.22	4,430.63	4,702.83	4,992.33	5,298.62
		Annually	108,555.72	115,196.38	122,273.58	129,800.58	137,764.12

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YEAR 2 - EFFECTIVE JANUARY 7, 2024**

Grade	Classification		1	2	3	4	5
306C	DISPATCHER	Hourly	33.49	35.53	37.70	40.00	42.45
		Bi-Weekly	2,678.85	2,842.37	3,015.97	3,200.30	3,395.91
		Annually	69,650.10	73,901.62	78,415.22	83,207.80	88,293.66
348C	DISPATCH SUPERVISOR	Hourly	40.12	42.57	45.18	47.94	50.88
		Bi-Weekly	3,209.68	3,405.90	3,614.22	3,835.40	4,070.14
		Annually	83,451.68	88,553.40	93,969.72	99,720.40	105,823.64
361C	OFFICER	Hourly	44.38	47.08	49.97	53.02	56.28
		Bi-Weekly	3,550.63	3,766.28	3,997.52	4,241.99	4,502.10
		Annually	92,316.38	97,923.28	103,935.52	110,291.74	117,054.60
421C	SERGEANT	Hourly	55.32	58.71	62.31	66.15	70.21
		Bi-Weekly	4,425.73	4,696.47	4,985.00	5,291.87	5,616.54
		Annually	115,068.98	122,108.22	129,610.00	137,588.62	146,030.04

YEAR 3 - EFFECTIVE JANUARY 5, 2025**

Grade	Classification		1	2	3	4	5
306C	DISPATCHER	Hourly	34.83	36.95	39.21	41.60	44.15
		Bi-Weekly	2,786.00	2,956.06	3,136.61	3,328.31	3,531.75
		Annually	72,436.00	76,857.56	81,551.86	86,536.06	91,825.50
348C	DISPATCH SUPERVISOR	Hourly	41.73	44.28	46.98	49.86	52.91
		Bi-Weekly	3,338.07	3,542.14	3,758.79	3,988.82	4,232.95
		Annually	86,789.82	92,095.64	97,728.54	103,709.32	110,056.70
361C	OFFICER	Hourly	46.16	48.96	51.97	55.15	58.53
		Bi-Weekly	3,692.66	3,916.93	4,157.42	4,411.67	4,682.18
		Annually	96,009.16	101,840.18	108,092.92	114,703.42	121,736.68
421C	SERGEANT	Hourly	57.53	61.05	64.81	68.79	73.02
		Bi-Weekly	4,602.76	4,884.33	5,184.40	5,503.54	5,841.20
		Annually	119,671.76	126,992.58	134,794.40	143,092.04	151,871.20

**For year 2, sergeants are eligible for an increase of up to 6% and all other employees are eligible for up to 7%; for year 3, employees are eligible for up to 3%. This is based on the City meeting and/or exceeding certain economic triggers as outlined in the POA MOU. These tables reflect wages should all triggers be met as expected. If triggers are not met, the wage tables will be updated accordingly.