

Exhibit F

FIRST AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement (“First Amendment”) is made and entered into as of the 20th day of December 2022, by and between the CITY OF EL PASO DE ROBLES (“City”) and TY LEWIS (“Employee”).

RECITALS

WHEREAS, the City and Employee entered into an Employment Agreement (“Agreement”) for services as City Manager, effective August 22, 2021; and

WHEREAS, pursuant to the terms of Employee’s Agreement, the City and Employee wish to amend the Agreement to implement a salary increase; and

WHEREAS, the City and Employee wish to amend the Agreement to establish new terms and conditions regarding Employee’s eligibility for subsequent compensation increases; and

NOW, THEREFORE, in consideration of the above recitals and the mutual covenants contained herein, the City and Employee agree as follows:

AMENDMENT

Section 3(a). Effective September 4, 2022, Employee received a 3.5% salary increase. As of that date, subsection (a) of Section 3 of the Agreement, entitled “Salary,” is hereby amended in full to read as follows:

“Salary. Employee shall receive the base annual salary of Two Hundred Twenty-Eight Thousand Seven Hundred and Thirty-Five Dollars (\$228,735), payable on a pro-rata basis in the same manner as all full-time City employees, and subject to all applicable payroll taxes and withholdings.”

Section 3(b). Subsection (a) of Section 3 of the Agreement, entitled “Annual Salary Adjustments,” is hereby amended in full to read as follows:

“Annual Salary Adjustments. Employee shall be eligible to receive the same percentage of cost of living adjustment salary increase, if any, awarded to general employees in the Unrepresented Confidential, Professional, and Management Group (“Management Group”). Any such salary increase generally provided to the Management Group, typically implemented in January of each calendar year, will be provided to Employee in August of that same calendar year to coincide with Employee’s anniversary date and scheduled performance evaluation. Employee is eligible for increases provided to the Management Group as a whole and is not eligible for any equity or market adjustments that may be provided to individual classifications within the Management Group.

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Section 3. Except as amended by this First Amendment, the remainder of the Agreement shall continue in full force and effect.

Dated: Dec 23, 2022

CITY OF EL PASO DE ROBLES

By: *Steven W. Martin*
Steven W. Martin (Dec 23, 2022 20:35 PST)
Steven W. Martin, Mayor

Dated: Dec 22, 2022

EMPLOYEE

By: *Ty Lewis*
Ty Lewis

Attest:

Melissa Boyer
Melissa Boyer,
City Clerk

Approved as to Form:

E Hull
Elizabeth Hull (Dec 22, 2022 14:52 PST)
Elizabeth Hull,
City Attorney